

The Langley Academy Trust Gender Pay Gap Reporting - 2017/18

1. Difference in mean hourly rate of pay - mean		27%
2. Difference in mean hourly rate of pay - median		37%
3. Difference in mean bonus pay - mean		0%
4. Difference in mean bonus pay - median		0%
5. % of employees who received bonus pay, male & female		0%
6. Employees by pay quartile	Male	Female
Upper Quartile	48%	52%
Upper middle quartile	26%	74%
Lower middle quartile	21%	79%
lower quartile	10%	90%
7. No. of employees within the organisation: 250-499		

Narrative

In common with most education organisations, please note that The Langley Academy Trust employs more female full-pay relevant employees than male.