

The Langley Academy Trust			
Gender Pay Gap Reporting - 2018/19			
1	Difference in mean hourly rate of pay - mean		26%
2	Difference in mean hourly rate of pay - median		42%
3	Difference in mean bonus pay - mean		0%
4	Difference in mean bonus pay - median		0%
5	% of employees who received bonus pay, male & female		0%
6	Employees by pay quartile	Male	Female
	Upper Quartile	47%	53%
	Upper middle quartile	22%	78%
	Lower middle quartile	23%	77%
	lower quartile	11%	89%
7	No. of employees within the organisation: 250-499		
Narrative			
	In common with most education organisations, please note that The Langley Academy Trust employs more female full-pay relevant employees than male.		